

Disclosures on Risk Based Capital

(Under Pillar-3 of Basel-II Framework) For the year ended 31 December 2011

1.0 Capital Structure

1.1 Qualitative Disclosure

Under Basel-II Accord regulatory capital of a bank will be categorized into three tires: (a) Tire -1 Capital/Core Capital, (b) Tire -2 Capital/Supplementary Capital, and (c) Tire -3 Capital/Additional Supplementary Capital.

Total eligible regulatory capital of Dhaka Bank Limited consists of partly Tier-1 Capital and partly Tier-2 Capital. Almost 71% of total eligible capital is Tier-1 or core capital, which comprises of Paidup Capital, Statutory Reserve, Retained Earnings, General Reserve etc. On the other hand, Tier-2 or supplementary capital (comprises of Non-convertible Subordinated Bond, General Provision, Asset Revaluation Reserve, and Revaluation Reserves for Securities) is 29% of total eligible capital and almost 42% of Tier-1 capital.

Non-convertible Subordinated Bond

Dhaka Bank Limited issued Redeemable Non Convertible Subordinated Bond of **BDT 2,000,000,000** for a term of 7 years to strengthen the capital base of the bank on the consent of SEC vides letter no.SEC/CI/CPLC-10/2001-256 dated 09.09.2010. As per BRPD Circular No. 10/2002 and BRPD Circular No. 13/2009 issued by Bangladesh Bank, BDT 200,000,000 of Subordinated Bond being 23.41% of Tier-I capital has been considered as a component of Supplementary Capital (Tier-2) of the Bank.

1.2 Quantitative Disclosure:

| Sl. | Particulars | Amount (in crore BDT) | |
|-----|---|--------------------------|---------------|
| | | 2011 | 2010 |
| A. | Tier-1 (Core) Capital: | | |
| | Fully Paid-up Capital | 359.05 | 265.96 |
| | Statutory Reserve | 328.46 | 255.38 |
| | General Reserve | 16.84 | 0.38 |
| | Retained Earnings | 143.48 | 109.55 |
| | Minority Interest in Subsidiaries | - | - |
| | Sub-Total: | 847.83 | 631.27 |
| | Less: Other Deductions from Capital: | | |
| | Capital Charge (50% from Tier-1) for exceeding the approved | - | 18.93 |
| | limit under Sec. 26(2) of Bank Company Act, 1991 | | |
| | Tier-1 Capital/ Core Capital (A): | 847.83 | 612.34 |
| В. | Tier-2/ Capital/Supplementary Capital: | | |
| | General Provision (including provision for Off-Balance Sheet | 118.22 | 100.11 |
| | Exposure) | | |
| | Assets Revaluation Reserves up to 50% | 32.43 | - |
| | Revaluation Reserve for HTM & HFT Securities (up to 50%) | 4.50 | 13.35 |
| | Non-convertible Subordinated Bond | 200 | 189.38 |
| | Sub-Total: | 355.15 | 302.84 |
| | Less: Other deductions from Capital | | |
| | Capital Charge (50% from Tier-1) for exceeding the approved limit | - | 18.93 |
| | Under Section 26(2) of Bank Company Act, 1991 | | |
| | Total Tier-2 Capital/Supplementary Capital (B): | 355.15 | 283.91 |
| C. | Total Eligible Regulatory Capital (A+B): | 1,202.98 | 896.25 |



2.0 Capital Adequacy

2.1 Qualitative Disclosure:

As per the Guidelines on Risk Based Capital Adequacy (RBCA) for Banks under Basel-II Accord each banks have to maintain Capital Adequacy Ratio (CAR) on solo basis and consolidated basis as per instructions given by Bangladesh Bank from time to time. The minimum CAR for the year ended December, 2011 was 10% of total Risk Weighted Assets and 9% for the year ended December 2010.

Dhaka Bank Limited strictly follows the guidelines of Bangladesh Bank regarding capital adequacy and its policy is to maintain regulatory capital at a level which is 1-2% higher than the minimum required capital.

2.2 Quantitative Disclosure:

| Sl. No. | Particulars | Amount (in crore BDT) | |
|------------|--|--------------------------|----------|
| | | 2011 | 2010 |
| 1. | Risk Weighted Assets: | | |
| | For Credit Risk: | | |
| | On-Balance Sheet | 8,081.87 | 6,615.11 |
| | Off-Balance Sheet | 1,992.82 | 1,028.17 |
| | For Market Risk | 318.10 | 419.38 |
| | For Operational Risk | 855.56 | 819.28 |
| | Total: | 11,247.88 | 8,881.28 |
| 2. | Minimum Capital Required: | | |
| | For Credit Risk | 1,007.42 | 687.90 |
| | For Market Risk | 31.81 | 37.74 |
| | For Operational Risk | 85.56 | 73.73 |
| | Total: | 1,124.79 | 799.37 |
| 3. | Total Eligible Regulatory Capital: | | |
| | Tier-1 Capital/Core Capital | 847.83 | 612.34 |
| | Total Tier-2 Capital/Supplementary Capital | 355.15 | 283.91 |
| | | 1,202.98 | 896.25 |
| 4. | Capital Adequacy Ratio: | | |
| | Tier-1 Capital to RWA | 7.54% | 6.89% |
| | Tier-2 Capital to RWA | 3.16% | 3.20% |
| | Total: | 10.70% | 10.09% |

3.0 Credit Risk

3.1 Qualitative Disclosure:

Exposure to Credit Risk:

Credit risk is the risk of financial loss resulting from failure by a client or counterparty to meet its contractual obligations to the Bank. Bank is exposed to credit risk from its dealing with or lending to corporate, individuals, and other banks or financial institutions.

Past due Claims:

Special mention: These assets have potential weaknesses thus deserve management's close attention. If left uncorrected, these weaknesses may result in a deterioration of the repayment prospects of the borrower.

Sub-standard: These are the loans where bank has reason to doubt about the repayment of the loan although recovery prospect is encouraging.



Doubtful: Full repayment of principal and interest is unlikely and the possibility of loss is extremely high.

Bad /Loss: These are the loans that have a bleak recovery possibility.

Capital Requirement for Credit Risk:

The capital requirement for credit risk is based on the risk assessment made by external credit assessment institutions (ECAIs) recognized by BB for capital adequacy purposes. Banks are required to assign a risk weight to both on-balance sheet and off-balance sheet exposures based on external credit rating (solicited) which mapped with the BB rating grade or a fixed weight specified by BB.

Minimum regulatory capital for credit risk is calculated by multiplying the Risk Weighted Assets (RWA) for both on balance sheet and off-balance sheet exposure with a certain percentage (10% for 2011).

Credit Risk Management System:

Dhaka Bank is managing Credit Risk through a robust process that enables the bank to proactively manage loan portfolios in order to minimize losses and earn an acceptable level of return for shareholders.

Credit risk is controlled and monitored by establishing appropriate limits and operational controls to constrain credit exposure to individual counter parties and counterparty groups. There are specific policies and procedures applicable to different business segments.

Credit Risk Mitigation:

Banks use a number of techniques to reduce their credit risk to which they are exposed. Guidelines on Risk Based Capital Adequacy (RBCA) consider two aspects of credit risk mitigation:

a) Collateral for Credit Risk Mitigation:

Taking collateral is the most common way to mitigate credit risk. The Bank generally takes collaterals in the form of pledges of sufficient eligible marketable securities or cash, mortgages over the property etc. All of the collaterals taken do not necessarily qualify for availing capital relief under the Basel-II Accord on capital adequacy.

Where a transaction is secured by eligible financial collateral and meets the eligibility criteria and minimum requirements, banks are allowed to reduce their credit exposure or potential credit exposure by taking into account the risk mitigating effect of the collateral for the calculation of capital charge.

To ensure with a high degree of certainty that the collateral value will cover the exposure, discounts ("haircuts") are generally applied to the current market value. These reflect the quality, liquidity, volatility and, in some cases, the complexity of the individual instruments. Exposures and collateral values are continuously monitored, and margin calls or close-out procedures are enforced, when the market value of collateral falls below a predefined trigger level. Concentrations within individual collateral portfolios and across clients are also monitored where relevant and may affect the discount applied to a specific collateral pool.

Dhaka Bank has developed stringent process on collateral management. The collaterals considered by Dhaka Bank for credit risk mitigation (for capital calculation under standardized approach) comprise of financial collaterals (Bank deposits, Gold, Debt securities, equities, units of mutual funds etc). A detail process of calculation of correct valuation and application of haircut has been put in place with the help of core banking software Flex-cube (State of the art banking software of Dhaka Bank).

Majority of financial collaterals held by Dhaka Bank are in the form of own deposits and thus are not exposed to any uncertainty in realization in case of default by counterparty. As such, there is no risk concentration on account of nature of collaterals.



b) Guarantee for Credit Risk Mitigation:

To reduce credit risk transaction may be secured by guarantees. Where guarantees are direct, explicit, irrevocable and unconditional banks may consider such credit protections in calculating capital requirements through a substitution approach. Only guarantees issued by entities with a lower risk weight than the counterparty will lead to reduced capital charge, whereas the uncovered portion retains the risk weight of the underlying counterparty.

In Dhaka Bank only those guarantees that are direct, explicit, irrevocable and unconditional, are taken into consideration for calculating capital requirement. Use of such guarantees for capital calculation purpose is strictly as per Bangladesh Bank Guidelines on Risk Based Capital Adequacy.

3.2 Quantitative Disclosure:

| Particulars | (in crore | Amount (in crore BDT) | |
|--|-----------|--------------------------|--|
| | 2011 | 2010 | |
| Total gross credit risk | 10,074.20 | 7,643.28 | |
| Funded Domestic | 8,081.87 | 6,615.11 | |
| Non-Funded Domestic | 1,992.32 | 1,028.17 | |
| Geographical distribution of exposures | | | |
| - Domestic | 10,074.20 | 7,643.28 | |
| - Overseas | - | - | |
| Cash and Cash equivalents | - | - | |
| Claims on Bangladesh Government and Bangladesh Bank | - | - | |
| Claims on Banks & NBFI: | 151.55 | 230.49 | |
| Claims on Corporate | 4,856.36 | 4,213.78 | |
| Credit Risk Mitigation | 1,127.28 | 558.26 | |
| Claims included in retail portfolio & Small Enterprise | 575.99 | 528.64 | |
| Claims on Consumer Loan | 70.21 | 86.89 | |
| Claims fully secured by residential property | 50.73 | 47.68 | |
| Claims fully secured by commercial real estate | 237.13 | 130.30 | |
| Past due claims | 311.36 | 259.22 | |
| Other categories | 701.27 | 559.85 | |
| Risk weighted assets for On-balance sheet items | 8,081.87 | 6,615.11 | |
| Risk weighted assets for Off-balance sheet exposure | 1,992.32 | 1,028.17 | |



| Particulars | Amount (in crore BDT) | |
|--|--------------------------|----------|
| Gross Non Performing Assets (NPAs) | 262.40 | 290.86 |
| Non Performing Assets (NPAs) to Outstanding Loans & Advances | 3.45% | 4.57% |
| Movement of Non Performing Assets (NPAs): | | |
| Opening Balance | 290.86 | 294.61 |
| Additions | 133.65 | 275.15 |
| Reductions | (162.10) | (278.90) |
| Closing Balance | 262.40 | 290.86 |
| Movement of specific provisions for NPAs: | | |
| Opening | 148.14 | 148.80 |
| Fully provided debt written off | (82.46) | (82.31) |
| Recoveries of amounts previously written off | 14.28 | 6.89 |
| Specific provision for the year | 62.10 | 160.27 |
| Provision no longer required due to recoveries | 35.36 | (85.51) |
| Closing Balance | 106.70 | 148.14 |

4.0 Market Risk

4.1 Qualitative Disclosure:

Views of Board of Directors (BODs) on trading/investment activities:

Market risk is the risk that the fair value of future cash flows of the financial instruments will fluctuate due to changes in different market variables, namely:

- Interest Rate Risk
- Equity Position Risk
- Foreign Exchange Risk
- Commodity Risk

All these risks are monitored by the Treasury. The foreign exchange risk is managed by setting limits on open foreign exchange position.

Methods Used to Measure Market Risk:

To measure of market risk the Bank uses Value-at-Risk (VaR).

Market Risk & Liquidity Risk Management Policies and System:

The objective of investment policy covering various facets of Market Risk is to assess and minimize risks associated with treasury operations by extensive use of risk management tools. Broadly it encompasses policy prescriptions for managing systematic risk, credit risk, market risk, operational risk and liquidity risk in treasury operations.

For market risks arising out of various products in trading book of the Bank and its business activities, the bank sets regulatory internal and ensure adherence thereto. Limits for exposure to counter-parties, industries and countries are monitored and the risks are controlled through Stop Loss limits, Overnight limit, Daylight limit, Aggregate Gap limit, Value at Risk (VAR) limit for forum, inter-bank dealing and investment limit etc.

For the Market Risk Management of the bank, it has a mid-office with separate Desks for Treasury & Asset Liability Management (ALM). Asset Liability Management Committee (ALCO) is primarily



responsible for establishing the market risk management, asset liability management of the bank, procedures thereof, implementing core risk management framework issued by regulator, best risk management practices followed globally and ensuring that internal parameters, procedures, practices/polices and risk management prudential limits are adhered to.

Liquidity risk of the bank is assessed through Gap analysis for maturity mismatch based on residual maturity in different time buckets as well as various liquidity ratios and management of the same is done within the prudential limit fixed thereon. Further bank is also monitoring the liquidity position through various stock ratios. The bank is proactively using duration gap and interest rate forecasting to minimize the impact of interest rate changes.

Interest Rate Risk in the Trading Book:

Dhaka Bank uses maturity method in measuring interest rate risk in respect of securities in the trading book. However, the capital charge for entire market risk exposure is calculated under the standardized approach using the maturity method and guideline of Bangladesh Bank in this respect.

Dhaka Bank's investment in interest rate sensitive instruments (such as Government Treasury Bill & Bond stood, zero-coupon bond, debenture etc.) stood at BDT 784.46 crore as on December 31, 2011. Investment was mostly in long term Government Securities. The Government Treasury Bonds were purchased at higher rate of interest to cover the increased SLR arising from the growth of deposit liabilities.

Interest Rate Risk in the Banking Book:

Interest rate risk is the risk where changes in the market interest rates might adversely affect a bank's financial condition. The immediate impact of changes in interest rates is on the Net Interest Income (NII). A long term impact of changing interest rates is on the bank's net worth since the economic value of banks' assets, liabilities and off-balance sheet positions get affected due to variation in market interest rates.

In Dhaka Bank the responsibility of interest rate risk management rests with the bank's Assets Liability Management Committee (ALCO). The bank periodically computes the interest rate risks in the banking book that arises due to re-pricing mismatches in interest rate sensitive assets and liabilities. For the purpose of monitoring such interest rate risk, the bank has in place a system that tracks the re-pricing mismatches in interest bearing assets and liabilities. For the computation of the interest rate mismatch the guidelines of the Bangladesh Bank are followed.

Equities:

Dhaka Bank has considerable investment in equity shares of various companies and mutual funds and has active participation in the secondary market. The bank also participates in the primary market by the purchase of shares and securities from private placement for institutional investors. There is an investment committee for the management of investment portfolio and associated risk to which bank may be exposed. In the investment process Dhaka Bank strictly follow the internal policies and procedures put into place in this respect.

Valuation of Equity Securities:

Shares and securities are valued as per the prescribed guideline of Bangladesh Bank and adequate provision is maintained accordingly for unrealized losses (if any).

Capital Charge for Equity Position Risk:

Capital charge for equities are calculated on the basis of their current market value in the bank's trading book. This capital charge is calculated taking into account both the specific risk and the general market risk factor by applying the same rate of minimum capital adequacy ratio (10% for 2011).



4.2 Quantitative Disclosure:

4.2.1 Equity Position:

| Sl. | Particulars | Amount (in Crore BDT) | |
|-----|---|--------------------------|--------|
| | | 2011 | 2010 |
| 1. | Investment in Equity Securities: | | |
| | Cost price | 154.09 | 109.78 |
| | Market Price | 141.56 | 130.64 |
| | Difference | (12.53) | 20.86 |
| 2. | The cumulative realized gains (losses) arising from sales and liquidation | 2.64 | 27.40 |
| 3. | Total unrealized gains (losses) | (12.53) | 20.86 |
| 4. | Total latent revolution gains (losses) | - | - |
| 5. | Any amount of the above included in Tier 2 capital | - | - |

4.2.2 Capital Requirement for Market Risk:

| Particulars | Amount (in Crore BDT) | |
|-------------------------------|--------------------------|-------|
| | 2011 | 2010 |
| The capital requirements for: | | |
| Interest Rate Risk | 6.75 | 10.77 |
| Equity position risk | 23.35 | 21.43 |
| Foreign exchange risk | 1.71 | 5.55 |
| Commodity risk | - | - |
| Total | 31.81 | 37.75 |

5.0 Operational Risk

5.1 Qualitative Disclosure:

Operational Risk:

Operational risk is the risk of loss resulting from inadequate or failed internal processes, people and systems (for example failed IT systems, or fraud perpetrated by a DBL employee), or from external causes, whether deliberate, accidental or natural. It is inherent in all of the Bank's activities.

Views of Board of Directors (BODs) to Operational Risk:

Dhaka Bank's approach to operational risk is not designed to eliminate risk altogether but rather, to contain risks within levels deemed acceptable by senior management. Operational risks are monitored and, to the extent possible, controlled and mitigated.

All functions, whether business, control or logistics functions, must manage the operational risks that arise from their activities. Operational risks are pervasive, as a failure in one area may have a potential impact on several other areas. The Bank has therefore established a cross-functional body to actively manage operational risk as part of its governance structure.

The foundation of the operational risk framework is that all functions have adequately defined their roles and responsibilities. The functions can then collectively ensure that there is adequate segregation of duties, complete coverage of risks and clear accountability. All the functions use their controls to monitor compliance and assess their operating effectiveness in several ways, including self-certification by staff, tracking of a wide range of metrics (for example, the number and characteristics of client complaints, deal cancellations and corrections, un-reconciled items on cash and customer accounts, and systems failures), and the analysis of internal and external audit findings.



Performance Gap of Executives and Staffs:

Dhaka Bank always tries to be the best pay master in the sector and ensure best workplace safety for its employees to avoid inconsistent employment practices and unsound workplace safety caused by way of discrimination regarding employee's compensation, health and safety.

Potential External Events

Dhaka Bank has invested heavily in IT infrastructure for better automation and online transaction environment. The bank also has huge investment on alternative power supply (both UPS & generators) and network links to avoid business description and system failure. Its IT system does not allow any kind of external access to avoid external fraud by way of theft/ hacking of information assets, forgery etc. Dhaka Bank has also invests considerable on security from terrorism and vandalism to avoid damage to physical assets.

Approach for Calculating Capital Charges for Operational Risk:

For calculating eligible regulatory capital under Basel-II Capital Accord, Dhaka Bank follows the Basic Indicator Approach.

5.2 Quantitative Disclosure:

Capital requirement for Operational Risk exposure of Dhaka Bank is as below:

| Particulars | Amount (in Crore BDT) | |
|---|--------------------------|-------|
| | 2011 | 2010 |
| | | |
| The capital requirements for Operational Risk | 85.56 | 73.74 |

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